Annual Report

FISCAL YEAR 2023

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July 1, 2022 - June 30, 2023



"I grew up in foster care and while I didn't have a CASA, I had several people that probably filled that role for me. Because I had those people that were involved in my life, that is why I am here today. I absolutely believe that CASA's are absolute angels."

- Dawn Davis, Board Member of the Year

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DEAR FRIENDS,

At the end of each fiscal year, we take time to reflect-to recognize the hard work and successes and to consider the opportunities and challenges that have impacted our work over the year. We want to celebrate another year of making a positive impact on the lives of children in our community by providing advocacy services to our most vulnerable citizens, children who have experienced abuse and neglect. We want to thank everyone who makes our work possible—our dedicated volunteers, our generous donors, our committed staff, and our caring community. Each and every one of you plays a crucial role in ensuring the continued success of our organization. In fiscal year 2023, with your support, we had 241 CASA Volunteers advocating for 500 children involved in 284 dependency and neglect cases.

We also want to acknowledge the challenge of a changing landscape in child welfare work. New federal legislation and funding-the Families First Act—has placed an emphasis on preventative services to help families provide stability and safety before a dependency and neglect case needs to be opened. This focus on prevention is a welcome effort to better serve children and families, but it has created a shift we did not fully anticipate. We saw a 35% drop year over year in the number of dependency and neglect cases filed in Adams and Broomfield Counties. As a result, CASA is now serving nearly 100% of viable cases in the 17th Judicial District. This change impacted Judicial Districts and CASA Programs around the state, and we continue to be one of the largest serving programs in Colorado.

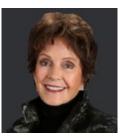
Finally, we want to reflect on the opportunity created as we approach meeting the total need of children involved in dependency and neglect cases. At the core of its mission, CASA is dedicated to supporting children and families in the community, and rather than being complacent, we are taking this time to consider continued growth and service enhancements. We are in the process of developing a structure to provide CASA Volunteers for truancy cases, where some Advocates will be trained to specifically identify barriers to educational success, report them to the court, and help facilitate solutions for the students and their families. Additionally, we are working with community partners to identify opportunities to further support children and families who are experiencing crisis. CASA Volunteers will continue serving on dependency and neglect cases, as advocating for children who have experienced abuse and neglect remains at the center of our work at CASA.

This past year has been truly amazing, marked by significant milestones. We appreciate all of our stakeholders for your support in furthering our mission and in serving children and families across Adams and Broomfield Counties. We are excited to see how our organization will continue to grow and enhance services for children and families in crisis. Thank you for the part you are playing.

Donna alenge

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Donna Alengi Board Chair Lindsay Salas Chief Executive Officer









STAFF MEMBERS

Lindsay Salas Chief Executive Officer

Mara Buchmann Program Director

Matt Cale Lead Peer Coordinator Supervisor

Christine Crosby Associate Director, Operations

Lisa Gallegos Development Manager

Abbie Gass Development Director

Luis Echeverria Advocate Supervisor

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Emily Patston Program Administrator

Vickie Ricord Chief Operating Officer

Leslie Sanders Marketing & Communications Manager

Paula Stack Peer Coordinator & Truancy Program Director

Emily Tarr-Whelan Peer Coordinator Supervisor

Becca Zeiler Training Manager



OUR VISION

To build a community where every child victim of abuse and neglect in Adams and Broomfield Counties is given the opportunity to thrive in a safe and loving home.

OUR MISSION

To provide court-appointed volunteer advocacy for children and youth from the child welfare system so every child can be safe, have a permanent home, and have the opportunity to thrive.



OUR COMMITMENT TO DIVERSITY, EQUITY & INCLUSION

Our organization stands committed to addressing the critical issue of diversity, equity, and inclusion within the child welfare system. Statistics nationwide continue to show that children of color and LGBTQ+ youth are disproportionately represented within the system compared to the population at large. There is an undeniable need for heightened volunteer representation to address this overrepresentation. As we work to cultivate a more diverse volunteer base, we know there is transformative power in representation and understanding.

With these diversity, equity, and inclusion efforts, we can forge a path towards a future where every child, regardless of their race, ethnicity, or background, is given the opportunity to thrive in a safe and loving home.

LETTER FROM A CASA VOLUNTEER YOUR UNIQUE VOICE AND PRESENCE MATTER TO THE CHILDREN WE SERVE



by Christine Crosby

My path to becoming a CASA is like that of many others who want to make a difference in the lives of families and children. We all want to be a caring adult in the life of a child whose family cannot provide consistent support, or who

needs a little extra help with life's challenges. Our community is in alignment with our mission to support families in need; all we are missing is you. We need you at the table, we need your voice in the room.

You are different from other volunteers; your advocacy will be different. Take me for instance, what makes my advocacy different is my unique perspective and voice. I am an African American woman, who is LGBTQIA, and neurodiverse. Lucky me, right? I am all the "others" packaged in one human form. My otherness doesn't make me a great CASA, my otherness makes me a CASA who gives voice and representation to many of the children and families who find themselves in the court system. The culture and ethnicity I come from affects the way I view the world; it also helps me connect to people of similar backgrounds. More importantly, it helps me voice that perspective and background to others who do not have a similar connection.

When an African American child asked for a CASA who looks like them, I was here to help. Our highest calling here at CASA is to develop a connection with a young person, offering support, compassion, and empathy. Hopefully, by answering that child's call for someone who looks like them, I can help them to feel comfortable in a scary situation.

We have reserved your seat at the table; we are waiting to hear your voice raised in advocacy for our children and families. We need you.



"Due to all children having an assigned gender at birth, gender demographics are mostly only obtainable in this way. We understand the limitations of a binary system and strive to continue to collect and present data in a way that is more inclusive while continuing to provide transparency in the data as it exists today.

DEMOGRAPHICS OF CHILDREN SERVED



RACE / ETHNICITY

Hispanic Black	2
Hispanic or Latino	. 153
Hispanic, Two or More Races	38
Hispanic White	7
Non-Hispanic American Indian or Alaska Native	13
Asian	4
African American	44
Two or more races	54
White	153
Not Reported	32



Female	 1
Male	

GENDER*

DEMOGRAPHICS OF VOLUNTEERS



RACE / ETHNICITY

Hispanic Black	1
Hispanic or Latino	
Hispanic, Two or More Races	. 2
Hispanic White	7
Non-Hispanic American Indian or Alaska Native	2
Asian	
African American	. 3
Two or more races	. 3
White1	89
Not Reported	15



Female	
Male	

YEAR IN REVIEW



500 TOTAL NUMBER OF CHILDREN SERVED



TOTAL NUMBER OF CASES SERVED

18,106

HOURS DONATED BY CASA VOLUNTEERS

261

NUMBER OF CHILDREN SERVED BY THE PEER COORDINATOR MODEL 241 NUMBER OF CASA VOLUNTEERS

TOTAL REVENUE \$ 2,169,014



SOURCES OF REVENUE

Grants*	.54%
Donor Investment	. 23 %
Fundraising Events	. 13%
State / Leg Funding	7 %
In Kind	3 %



USE OF FUNDS

Program	79 %
Fundraising	12%
Administrative	9 %

*Grants includes Employee Retention Credit (ERC) funds.

WAYS TO GIVE

When you give to CASA, you are helping to provide a voice for a child who may feel as though they do not have one. With your help, we can continue to strengthen families and build better futures for children and youth in our community.

There are many ways you can help Change a Child's Story:



PERSONAL GIVING

- Make a personal contribution*
- Become a recurring monthly donor*
- · Leave a legacy and put CASA in your estate plan



WORKPLACE GIVING

- Choose CASA in your workplace giving campaign
- Ask about your company's matching gift program



EVENTS

- Attend CASA's signature events (Light of Hope and Indulge for CASA) and invite members of your network to attend with you
- · Donate items to our silent and live auctions
- Share event sponsorship opportunities with your company



BOB LEMBKE

"I believe in the power of children-focused philanthropy, and CASA of Adams & Broomfield Counties stands as a beacon of hope and advocacy for our most vulnerable. Every child deserves a voice, a safe home, and a chance to thrive. CASA makes this possible, and that's why I proudly support this organization – because it's not just a charity; it's an investment in our future generation."





A STORY OF AGING OUT

Shai has been in the foster care system since she was 12, and Angela, her CASA Volunteer has been with her throughout this long journey. After five years, different homes and many changes, Shai is preparing to "age out" or emancipate. She says that starting in the system at such a young age, "you don't really know what to do. You feel so out of control, and you feel so out of place." She adds, "Connection is everything when you're in the system. Without it, you know, kids have a lot of hard times." Angela has been that constant and steady connection for Shai. Her advocacy and support have made this harrowing and heavy load just a little lighter. Shai says that when you have a CASA, it allows you to build a different relationship. Angela agrees, "You're there by choice. And that really does mean something, I think. So, I've always kind of had the ability to be a little bit more neutral and just listen to her and not have to think about what legally can be done and all the other nuances of the case." While Shai and Angela have formed this special bond, they both value the connection and support of her caseworker, Dani, and her counsel for

youth, Jennifer. The three have created a team around Shai who ensure that she has all the resources and support she needs. She can reach out to them to ask questions or seek advice—and it's not always about the case. They are her mentors and guidance counselors. Because of their consistency and unwavering support, Shai affectionately refers to them as her "cool aunts."

With the caring and support of her cool aunts, Shai has a path and a plan. She wants to be a nurse practitioner or travel nurse. She sees it as her way of giving back because she has received so much and wants to give back to others. Her cool aunts have every confidence in her. Angela says, "She can really do anything she wants to do. She's very smart. She's driven." Dani adds, "Shai is savage. She will be an amazing nurse, I think, especially given her experience." And Jennifer says, "She is so resilient and is not going to let this chapter of her life define who she is."

Shai has chosen to keep her case open, so while it is no longer a dependency and

neglect case, she will still receive courtordered resources, support, and services through her youth in transition case. She also will continue to get support from her three aunts—the professional team of her caseworker, her counsel for youth, and her CASA Volunteer. Shai believes in the importance of getting the best out of life, and she believes her support system has helped her get the best out of her life. "They have guided me through so much that they're like family to me. They just really do mean a lot to me. To my cool aunts, I love you guys, and you guys are amazing."

"You don't really feel like you're moving mountains, but you can see it. Those moments when the kids smile at you, or when they're older and they pick up the phone and call you to ask for advice; those are the moments that show me the impact I have on my CASA kid."

- CASA Volunteer





2023 CELEBRATION AWARDS

The following individuals were selected for their remarkable commitment to working with children and youth from the child welfare system and their dedication to support the mission of CASA of Adams & Broomfield Counties.



Kris Pedro Guardian ad Litem/Counsel for Youth of the Year

Tim McIntire Rising Star of the Year

Christine Polliard Peer Coordinator of the Year

Dawn Davis Board Member of the Year

City and County of Broomfield

Community Partner of the Year

Judge Caryn Datz Judicial Officer of the Year

Brooke Want Caseworker of the Year

Afsheen Ahmad Marlene Wiske CASA Volunteer Advocate of the Year

ADVOCACY IN ACTION



"Thank you so much. The backpacks and school supplies made a difference for the girls and their family."

- CASA Volunteer

250 backpacks distributed "As I saw my CASA kid arrive at the holiday party, I stood back to see if he would see me. Once we connected, we both instantly smiled and headed towards each other. A great hug and smile were followed by another warm greeting by his mom, grandma and younger cousin. They were so excited to see Santa, open their gifts, and participate in the activities. Coolest of all is that they both walked away with a bike, which was unexpected! The holiday party allowed the kids to be kids for a couple hours, what seemed to be a chunk of time that was worry-free for the whole family."

- CASA Volunteer



66

NEW

VOLUNTEERS



NUMBER OF

SWEARING INS

"Remember and come back to the reasons you are here; because although you may not see it, you are making a difference in the life of a child in need."

- Judge Caryn Datz



PEER COORDINATORS

Peer Coordinators are experienced, specially trained volunteers who step into a supervisory role, drawing on their own experience to provide support and guidance to CASA Volunteers.

Afsheen Ahmad Since 2021

Charlene Campbell Since 2022

Faye Gillis Since 2014

Jane Hay Since 2022

Gerry Hernandez Since 2022

Joanne McCulley Since 2019

Kalen Nevarez Since 2021

Christine Polliard Since 2022

Zoe Reese Since 2016

Lisa Romeo Since 2022

Jan Ryan Since 2019

Candie Toller Since 2017

Emily Urbach Since 2021

Pam White Since 2021

Rachel Williams Since 2015

Dave Wiske Since 2021

Judy Witt Since 2021

Barbara Zeidman Since 2018



"Becoming a CASA has been rewarding beyond measure and I know I am making a difference in this family's life."

- CASA Volunteer

THANK YOU CASA VOLUNTEERS

YEARS OF SERVICE: 15+

Judy Ackley Leanne Holitza Jeanette Neubauer Jillon Weaver Rachel Williams

10 - 14

Donna Alengi Charlene Campbell Karla Fitch Jean Franklin Faye Gillis Gwen Lamborn Oscar Pope Irene Randall Zoe Reese Missy Salter Peter Snyder Barbara Zeidman

6 - 9

Natalie Beck Linda Bennett Laura Bohlen Margaret Buck Jennifer Cushman Matthew Duran Lindsey Emmons Katie Evans DeAnna Hackenberg Joanne McCulley Kenneth McGhee Christina Mijares Mary Montoya Natalie Murphy Guiovanna Nance Kalen Nevarez Sabina Raver Marisol Rodriguez Lindsay Salas Carolyn Scudder Paula Stack Candice Toller Jose Torrens Emily Urbach Terry Woods

4 - 5

Afsheen Ahmad Ashlynn Arcuri Mary Arrington John Borghi Jr Catherine Borghi Jamie Bunker Rebecca Campbell Mariam Curtis Jennie Dreiling Meagan Frank James Hein Robert Hoyle Sheryl Kallivrousis Cami Kostecki Darcy Lacy Barbara Lyall Roger McCafferty Christine Polliard Jessica Preston

Marcia Robertson Janice Ryan Kirk Sarell Amilaka Sbrocca Tina Schaffer Angela Seaton Christina Smith Sherri Sos Kelly Thornton Jacqueline White Pamela White Candice Williams Becca Zeiler

2 - 3

Michelle Abeyta Laura Afflerbaugh Bradley Anderson Anupama Anupindi Saira Apodaca Peter Atherton Laura Avila Beth Bailey Karin Baldwin Leonel Batlle Fernandez Janet Befort Adina Beggs Mary Boal Cheri Brandon Monica Brock Lisa Brody-Doucet Peter Bulmer Natasha Cantu Alayna Cardenas Charlotte Cooper

Samantha Cory Jennifer Coufal Nicole DeBacker John DeVos Judy Edwards Tara Effertz Gladiola Esparza Michelle Evans Suzie Ewing Natasha Frv Katrina Fye Madison Gallipo Gail Gardner Abigail Gass Jeremy Gigliotti Kiana Gonzales Valerie Gremillion Leah Gross Jane Hav Gerry Hernandez Stephanie Hicks Carolee Jackson Mary Jaquish Diana Juarez Sanchez Elizabeth Jubera Katie Keefe David Kellv Kay Kerlin Charles Keyes Erin Keves Elise Kietzmann John Kietzmann Heather King Justine Knight Heather Kopas Serena Laflin

Jimmy Le **Kimberly Lewis** Helene Liversedge Kelley Lucero Jennifer Mahaffv Kathleen Maher Nancy Marble James McCulloch Tonya McIntosh Brittney Melendez Gregg Moss Nicole Mueller Karen Murphy Alexia Neill David Neill Nicole Nelson Thomas Nelson Carlin O'Connell Tanya OConnor Anita Pankoski Catherine Parra Ann Peyok Stephanie Planchard Sindy Quintana **Cindy Rapp** Patricia Retka Karen Rios Karla Rivas Alyson Robbins Lisa Romeo Jessica Ruebel David Schofield Jennifer Sheldon Beverly Shuken Leigh Soleil Martin Sos





Kayleen Spallone **Caitlin Stallings** Dustin Stallings Michael Starr Sonva Starr Linda Steel-Hall Andrea Stephens Louis Stephens Andrew Tarpley Bobbie Thomas Mandy Thomas Keely Thompson Jaclvn Tirone Patricia Toornman Hunter Mariah Trench Mary Varga Edward Vaughn Jothselyn Victoriano Macias Anita Vidick Cynthia Ward Laura Wason **Beverly Weiler** Nancy Werner David Wiske Judith Witt Deborah Yakish Nancy Yoas Michael Zuk

UP TO 1

Cherrine Agurries Marnita Ahmenatu Dmitra Alvarez Lisa Anderson Savannah Anderson Shelby Anderson Cynthia Andrews Alexis Armstrona Patricia Arroyo Erika Atchison Herbert Atchison Kim Bailey Chervl Barnard Amanda Barre Rebecca Bauman Madeline Begley Jean Belille Nadine Birkholz Dave Bollig Sonja BonĂnno Madalene Booker Sarah Boonstra Emma Brown Karla Broyles Melissa Ćain Breanna Carroll **Gisselle Cervantes** Holguin Olga Craine Christine Crosby Abigail Cullen Brandon Daily Tammie Dailv Cindy De Leon Vicki Deitchel **Bethany Depps** Amanda Desterhouse Robert Diffoot

Patricia Dimmer

Theresa Dorsey Frankie Dubar-Nelson Ashley Dunn Margaret Dunnington Luis Echeverria Kailea Eddlemon Jennifer Elder Petty Morgan Ernzen Dana Evans Alex Fandrich Sierra Fedder Victoria Fendelander Helena Ferrier Alicia Fillian Abigail Fisher Estelle Fleckenstein Janise Friedland Kathleen Graves **Raechel Greschler** Melissa Harbin **Britney Hartman** Lisa Haskins Randy Hay Gregory Hinkle Audrey Hinshaw Alexandra Hippen Stori Hlavnicka Kathryn Hobbs Emily Holloway Elizabeth Horbelt Christopher Huston Venky İyer Aspen Johnson Allison Kallmann Wegner Georgia Kasow

Dayla Kelley Lisa Key Janelle King Fred Kingston Stacey Klemp Olivia Landers Brooke LaPlaca Alicia Lavy Christopher Leinster Jennavive Lillie Lauren Lobsinger Rhonda Loertscher Angela Maron Angelia McConico Timothy McIntire Heidi Meredith Kevin Meredith Valerie Minakawa Rebecca Moore Cynthia Moser Jacinta Mudd Tanise Neu Danielle Ochs Hilary Oredson John Osmundson Paige Otto Patricia Pachak Jamie Paine **Emily Patston** Amisha Perera Kathleen Pierz Catherine Pleil **Barbara** Pounds Elizabeth Radue **Rochele Ricardo Catherine Robinson**

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THANK YOU RECURRING DONORS

Recurring donors are critical to the growth of our organization and play a direct role in helping us advance the CASA mission. Recurring monthly gifts provide a consistent revenue stream and sustain our CASA Program, so we can continue to serve vulnerable and at-risk children in our community.

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ADAMS & BROOMFIELD COUNTIES

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