

2020 - 2021

FISCAL YEAR ANNUAL REPORT



CASA

Court Appointed Special Advocates
FOR CHILDREN

ADAMS & BROOMFIELD COUNTIES



2020 - 2021

FISCAL YEAR ANNUAL REPORT

OUR VISION

A community where every abused and neglected child in Adams and Broomfield Counties is given the opportunity to thrive in a safe and loving home.

OUR MISSION

Our mission is to provide specially selected and trained community volunteers, Court Appointed Special Advocates, to advocate for abused and neglected children in the pursuit of safe and permanent homes.

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Ryann Roussel

Events Manager

Feliz Sanchez Garcia

Advocate Supervisor

Paula Stack

Peer Coordinator
Program Manager

Mara Wilde Buchmann

Associate Program Director

DEAR FRIENDS,



As we reflect on fiscal year 2021, we want to express our deepest appreciation for the unwavering support of our amazing volunteers, our generous donors, and our dedicated staff who helped make this a remarkable year of growth even as we continued to face ramifications from the ongoing COVID-19 pandemic. **For the first time in our program's history, CASA of Adams & Broomfield Counties became the largest serving CASA Program in Colorado!** In total, we provided 635 children who experienced abuse and

neglect in the Colorado 17th Judicial District with the advocacy of a dedicated CASA Volunteer, a 12% increase over fiscal year 2020.

Of course, none of this work is possible without the extraordinary commitment of our many CASA Volunteers. In spite of the continued challenges and disruption of the pandemic, CASA Volunteers remained steadfast in their advocacy work, looking out for the best interests of the children on their cases and supporting them and their caretakers in a variety of ways. Including the 96 new CASA Volunteers that were recruited and trained, 289 CASA Volunteers served on 344 cases throughout the year.

In addition to successfully recruiting and retaining CASA Volunteers each year, the growth of the Program can be attributed to expansion of the Peer Coordinator Model. Peer Coordinators, experienced volunteers who step into a supervisory role, staffed 133 cases serving 219 children during the year. This remarkable volunteer commitment ensures our CASA Volunteers receive the supervision and support they need to be effective in their advocacy and allows our program to grow without incurring the exponential cost that would typically be associated

with serving more children. We are so grateful for our Peer Coordinators who are serving our CASA Program, CASA Volunteers, and children we work with!

At the same time our program was able to increase the number of children served, we also continued our work in diversity, equity, and inclusion, with a renewed focus on being a culturally responsive, equitable, and inclusive organization that better represents and serves the children and families we work with. We are pleased to report on the steps we have taken this past year to keep diversity, equity, and inclusivity central to our mission as we work to build a better future for children of all backgrounds in our community.

As we work for better outcomes for those children who have experienced abuse and neglect, we recognize data collection and evaluation help measure our effectiveness and guide program improvement. Protective factors such as consistent and caring adults and concrete supports during times of need counter the effects of adverse childhood experiences and increase children's resilience, educational success, health, and overall wellbeing long-term. We know that CASA Volunteers are these consistent and caring adults to many children in the child welfare system. Now, in collaboration with Colorado CASA and CASA Programs throughout the state, we have standardized and enhanced data collection and analysis to demonstrate how CASA Volunteers influence positive outcomes for children. Last year, nearly 94% of the children served by our program had the same CASA Volunteer from court appointment to case closure showing that CASA Volunteers are consistent, caring adults.

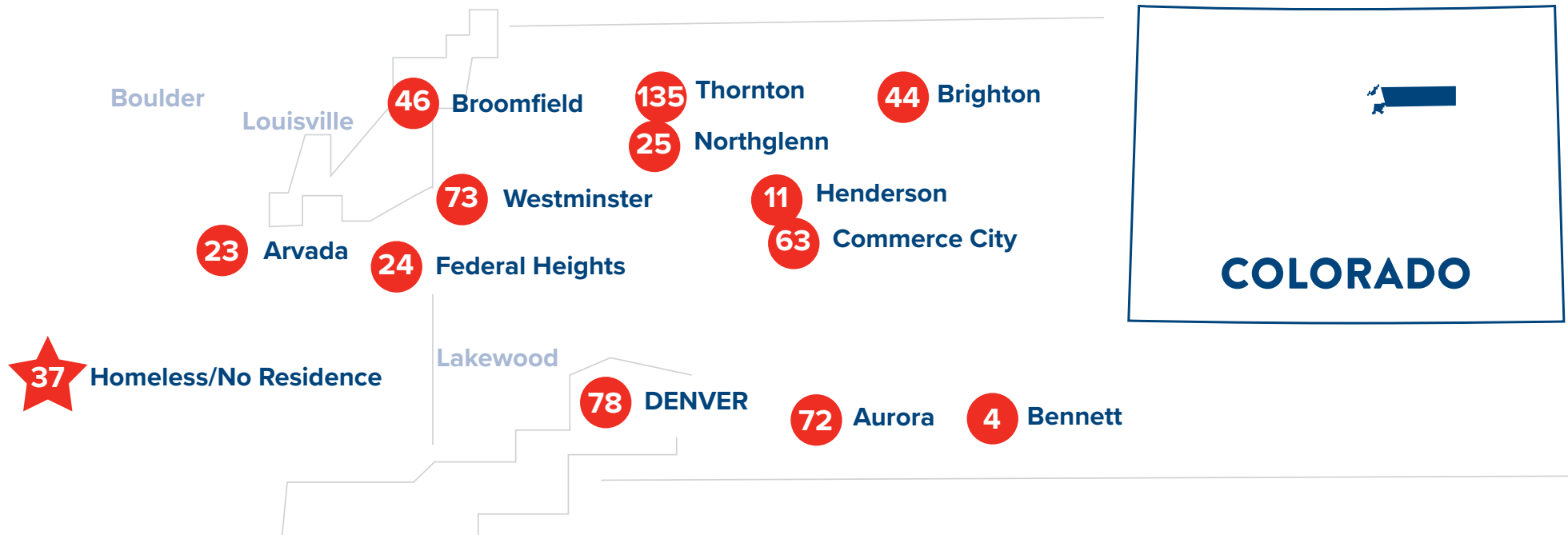
Thank you for all you do to support our mission to provide the critical services that can change a child's story!

Bob Grant
Board Chair

Lindsay Lierman
Chief Executive Officer

“This is a role where you can make a difference, and you ARE an important part in making a case have a happy ending.”
– Judy, CASA Volunteer

YEAR IN REVIEW



635

Total number of children served

289

Number of CASA Volunteers

12,523

Hours donated by CASA Volunteers

965

Approximate number of children without a CASA Volunteer

219

Number of children served by the Peer Coordinator Model

DIVERSITY, EQUITY, & INCLUSION

As an organization that serves children and families of many different backgrounds and walks of life, we remain committed to Diversity, Equity and Inclusion (DEI).

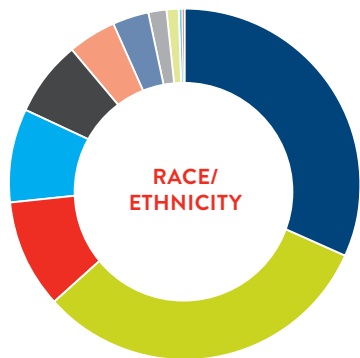
Children of color are overrepresented in the child welfare system and experience higher rates of removal from their homes.* This tells us Diversity, Equity and Inclusion are critical to our work at CASA of Adams & Broomfield Counties. In order to provide the highest quality advocacy possible for all children in our community, we must take the necessary steps to create positive change and be a culturally responsive, equitable and inclusive organization.

Over the past year, we have taken important steps to ensure DEI remains central to our mission.

- ✓ Contracted CPS HR Consulting as our DEI Consultants
- ✓ Formed a DEI Committee to oversee the movement of this work
- ✓ Administered a survey to Board, Staff and Volunteers to better understand the climate at CASA as it pertains to diversity, equity and inclusion
- ✓ Held a Cultural Humility Training for Board, Staff and Volunteers, facilitated by Dennis Swain with Adams County

DEMOGRAPHICS OF CHILDREN SERVED

314 BOYS **GENDER*** **321** GIRLS



RACE/ETHNICITY	Count
Hispanic or Latino	202
White	201
Two or More Races	63
African American	55
Hispanic Two or More Races	45
Am. Indian or Alaska Native	27
Not Reported	21
Hispanic White	12
Asian	6
Hisp. Black or Af. American	2
Hispanic Asian	1

AGE

0-2.....	101
3-4.....	81
5-6.....	85
7-8.....	77
9-10.....	75
11-12.....	79
13-14.....	64
15-16.....	46
17-18.....	27

*Due to all children having an assigned gender at birth, gender demographics are mostly only obtainable in this way. We understand the limitations of a binary system, and strive to continue to collect and present data in a way that is more inclusive while continuing to provide transparency in the data as it exists today.

Karla serves as a CASA for a teenage mom.

The mom is from Honduras and has few people to depend on in the U.S. Her foster placement did not speak Spanish, and the teen was feeling alienated being in an unfamiliar place. Being bilingual herself, Karla has proved to be a crucial outlet for the teen to connect with, and the youth reaches out daily to Karla whether it is to talk about her feelings, her needs, and perhaps most important of all, her hopes for the future.

Advocate Supervisor Feliz Sanchez Garcia remarks “Karla’s case is a great example of why Latinx and Hispanic volunteers are so vital. They not only bridge language barriers but cultural barriers as well. Karla has done an amazing job in bridging this gap and has played an integral role on this case.”

MUNICIPAL PARTNERSHIPS

Our CASA Program values the relationships we have with Adams County, Broomfield County, and the municipalities we serve. Their support is helping us move toward our goal of providing a Court Appointed Special Advocate for each child who needs one.

We especially want to recognize the City of Westminster, the City and County of Broomfield, and the Town of Bennett for their continued support of our CASA Program.

Through formalized partnerships, they are helping us to increase awareness about our organization, recruit more CASA Volunteers, and raise more funds so we can serve more children in the community.

These partnerships will have a positive economic impact on the future of our local counties, cities and municipalities. According to the 2013 Jim Casey Youth Opportunities Initiative Study, the direct future cost to the community for each child aging out of foster care is \$300,000. This is due to their increased risk of becoming incarcerated, experiencing homelessness and being unemployed.

When a stable adult, such as a CASA Volunteer, is in a child's life, those future risk factors can be drastically mitigated. It costs the CASA Program \$1,200 to provide a CASA Volunteer to one child for one year. Research shows that children with a CASA Volunteer are more likely to find a safe, permanent home, more likely to succeed in school, and half as likely to re-enter the foster care system.

Thank you to the City of Westminster, the City and County of Broomfield, and the Town of Bennett for recognizing the impact a CASA Volunteer can make on the entire community! We are so grateful for your unwavering commitment to the children and families in Adams and Broomfield Counties.



WESTMINSTER

CASA RESPONDS TO COVID-19

As the COVID-19 pandemic remains part of our daily lives, our CASA Program has continued to adapt to changing guidelines and restrictions, and in the process of addressing challenges has discovered new opportunities for sustainability and growth in our program.



CASA Volunteer Activities

As visits have moved back to in-person, CASA Volunteers are using virtual visits to supplement and increase contact with children and caretakers, enhancing the relationships that result in quality advocacy.



Volunteer Recruitment

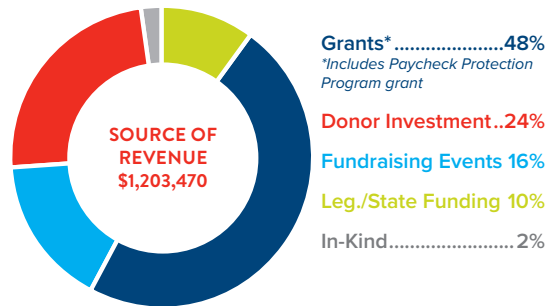
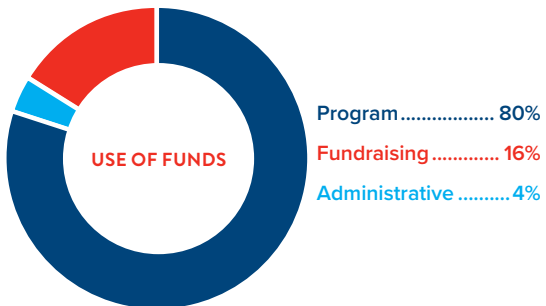
Being forced to move information sessions, interviews, and training to a virtual environment was an initial challenge. In the end, we found that the flexibility these new platforms provide helped us expand our reach to new volunteers.



Program

Fundraising events were modified or canceled due to restrictions. We were able to secure COVID response grants from the Help Colorado Now statewide fund and from our municipal partners. In addition, we received a Paycheck Protection Program loan that converted to a grant as it was used to cover personnel expenses and retain our entire staff.

FY2021 BY THE BUDGET



Caitlin and Dustin advocated for four children last year. Because of COVID restrictions, among other setbacks, the case had been in a holding pattern. Since the duration of the case had been under quarantine, the children had to complete school remotely for the majority of the year. The slow pace of the case combined with the prolonged separation from their parents, siblings, and friends was very tough for the kids; Caitlin and Dustin were sure to always be thoughtful of their situation, and made it their priority to help ensure the children had the resources they need to support their mental and emotional health. They checked in with their therapists, spent significant amounts of time going between all of their placements to visit, and even connected one of the children to educational resources to help them adjust to virtual learning. They made sure to talk to them about school, and their accomplishments, and what they were experiencing.

Dustin says, “We just want to be that positive voice and tell them they can get through this and do amazing things, and that this situation doesn’t define rest of their lives.”

JOAN AND AERITH: A STORY OF RESILIENCE

At CASA of Adams & Broomfield Counties' 2021 Light of Hope event, we were able to give attendees a closer look into the story of Aerith, who found the love of a forever home after four placements and over 30 months in foster care. Aerith's past was one with abuse, neglect, and trauma, and both the adoptive mom and legal team worked hard to address her needs and provide her support during her time in the court system.

The CASA on the case, Joan, proved to be an especially important outlet for support. She formed a special bond with Aerith as she took her to movies, her soccer games, "ninja" classes, and always made sure to offer her hope for the future.

"I was there to support her, and she knew that," she said.

Aerith's adoptive mother, Jessi, remarked how "Joan was a break from the difficulties of foster care and finding a new family. And I saw how Joan saw her role as not only to advocate for Aerith in court but to support our family as a whole."

Judge Kathy Delgado, the Judge assigned to Aerith's case, also joined in the virtual event to share her unique perspective.

"The relationship that Joan and Aerith have helped create this amazing end to Aerith's experience in the foster care system in Colorado."

Aerith's adoption day was a day that made headlines throughout Colorado in 2019 when her entire third grade class packed into Judge Delgado's courtroom in celebration of Aerith's adoption. Right up front to celebrate with her was Joan.

When asked about Joan, Aerith said, "I'm pretty grateful for her because she was with me everywhere I went. She always helped. And if she wasn't here, a lot would be different right now."

Stories like Aerith's show us the inspiring resilience that children can possess, the importance of lifting these children during their search for their forever family, and the unique role a CASA Volunteer can play in providing support to strengthen families. We are grateful for Joan, Aerith, and Jessi for sharing their journey!



"The relationship that Joan and Aerith have helped create this amazing end to Aerith's experience in the foster care system in Colorado."

CELEBRATION AWARD WINNERS

We would like to honor and recognize our award recipients for their hard work and dedication to support the mission of CASA of Adams & Broomfield Counties.

Rookie CASA of the Year: MARTHA DESROSIERS

The Rookie CASA of the Year possesses a clear passion and commitment to the program from day one. What the Rookie of the Year lacks in experience, they make up for in effort and willingness to learn. Within two weeks of being appointed to her first case, Martha was able to secure rental assistance for the family. She maintained communication with the children's schools and forged a strong bond with the entire family. Even now that the court case has been dismissed, she maintains communication with the family. Beyond her work as a CASA Volunteer, she stepped up to support the organization in other ways by becoming a donor, translating resources into Spanish, and helping to spread the word about CASA in the community.

Marlene Wiske CASA Volunteer of the Year: CHARLES & ERIN KEYES

Marlene Wiske, a dear and devoted part of the CASA Family, passed away on October 31, 2016. Marlene dedicated 15 years of her life serving as a CASA Volunteer Advocate, and this award is in her honor. The recipients have inspired others, have made the time for deep engagement, and go above and beyond to change the odds of children in our community like Marlene did. Charles and Erin Keyes have exemplified everything we hope CASA Volunteers to be—passionate, dedicated, and willing to go above and beyond for the children they serve. Throughout their case they demonstrated relentless determination and a genuine desire to learn more about the CASA children and their family. The case ended in reunification and, as their Advocate Supervisor and Judge on the case would say, Charlie and Erin's advocacy was fundamental in the outcome.

Peer Coordinator of the Year: NATALIE MURPHY

The Peer Coordinator of the Year has already gone above and beyond by taking on this volunteer leadership role. They provide much needed support, resources, experience, and guidance to our CASA Volunteers. In recent years, the Peer Coordinator model has allowed us to reach new heights for how many children we are able to serve. Natalie is a compassionate leader and an enthusiastic ambassador for CASA and the work we do. She uses the knowledge and experience she gained serving on her own cases to coach and support her volunteers.

Judicial Officer of the Year: JUDGE PATRICK PUGH

This award is presented to a Judicial Officer that each and every day makes the toughest decisions about the future of the children involved in Dependency & Neglect cases. Judge Pugh is a Judicial Officer that our CASA organization values greatly for the regard he places on the insight of our Volunteers, as well as the passion and commitment he demonstrates to the children and families on his cases. From attending CASA Swearing-In Ceremonies to welcoming new CASA Volunteers in court and being a compassionate presence on the bench, his contributions to Adams County children and families do not go unnoticed.

Caseworker of the Year: JASMINE VAZQUEZ

These individuals are compassionate, hard-working, and committed to the children on their caseload and ensure that the CASA Volunteers assigned to their cases are involved with every step of the process. Jasmine provides immense support to the Volunteers that she works with and places a great amount of importance on their role. She has a genuine passion for her work and the children she is involved with.

Guardian Ad Litem of the Year: DANA MILLS

This award is given to a GAL who truly has the child's best interest in mind. The individual is passionate about their work and surpasses the expectations of a GAL. Moreover, a GAL is a line of defense for a child's immediate and long-term safety. Dana works tirelessly for the children on her cases and sees a clear value in CASA, frequently requesting Advocates for her cases and always making sure to keep the Volunteers she works with closely involved.

CASA Board Member of the Year: DON TRIPP

CASA's Board of Directors provides guidance and support to our program, staff, and volunteers. This award is presented to board members who have demonstrated outstanding service to the CASA program through the giving of their time, talents, and resources to further the goals and objectives of CASA of Adams & Broomfield Counties. Since joining the Board, Don has taken his role within CASA to new heights, helping to formalize municipal partnerships, exploring sustainable funding opportunities, and contributing to the overall growth of the CASA organization. It's through leadership like Don Tripp's that has allowed our organization to become the largest serving CASA program in the state!

Community Partner of the Year: CITY OF WESTMINSTER

This award is presented to an individual, company, or organization that donates their time and talent for the benefit of our CASA program and the children that we serve. Their unrelenting commitment and passion for the children that we serve is impossible to go unnoticed. The City of Westminster formalized their partnership through a Letter of Understanding in which they help to recruit CASA Volunteers, increase monetary support, and assist in spreading awareness throughout the City. This partnership has been duplicated throughout other municipalities, and we are grateful to the City of Westminster for their leadership in these efforts that are vital to our organization's success.

THANK YOU DONORS

BENEFACTORS

17th Judicial District Victim Assistance and Law Enforcement (VALE) Program
Bob Lembke
Colorado CASA
National CASA Association
Victims of Crime Act (VOCA) Fund

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Platte Valley Medical Center
The Anschutz Foundation
Thornton Police Department
Ticket to Dream Foundation
Westminster 7:10 Rotary

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United Power
US Engineering Construction
Westminster Human Services Board
WizBang Solutions

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Adams County Commissioners
Adams County Guys Who Give
Adams County Sheriff
Adswerve, Inc.
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Brian & Jennifer Gero
Broomfield Community Foundation
Broomfield Rotary Charitable Foundation
Burg Simpson
City of Brighton
City View Industrial Park
Cody Barela & Sarah April
Denver Active 20-30 Children's Foundation
Don Tripp
Donna Alengi & Tom Clark
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Tami Johnson
Tebo Partnership LLLP
Thomas Johnson
Town of Bennett
Union Pacific Foundation



We would like to give a special thanks to Bob Lembke for his year-end gift of \$100,000. We are so grateful for his generous support. Bob's impact will change the lives of children for generations to come. (Pictured left to right: Lindsay Lierman, CEO | Bob Lembke | Bob Grant, CASA Board)

POWERFUL VOICES

ARC Thrift Stores
Bill & Ann Christopher
Brighton Kiwanis Club
Chris & Caitlin McMahon
Chris & Carolyn Gdowski
Chris & Vickie Ricord
Dawn & John Davis
EZ Hart
Faye Gillis
Feis & Company, P.C.

Gail Gardner
Gary Bliss
Gavin Higashi
Gregory Wiske
Home Town Fence Inc.
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Jordan Ellison
Lindsay Lierman
Logan Wagner
Mark & Joanne McCulley
Marty & Sherri Sos

Nicole DeBacker
Peter Padilla & Alan Leyba
Sage Williams
Sandra & Peter Burg
Sherman & Howard LLC
Stephen & Alisha Red Owl
Susan Fakharzadel
TBK Bank
The Ranch County Club
Thysson William
Tony & Nicole Milo

We are so grateful for all of our supporters who are helping us reach our goal of providing a CASA Volunteer for every child in need!

THANK YOU PEER COORDINATORS & VOLUNTEERS

PEER COORDINATORS

Peer Coordinators are experienced CASA Volunteers who step into a supervisory role, supporting other volunteers

Barbara Bostwick
Faye Gillis
Joanne McCulley
Natalie Murphy
Zoe Reese
Jan Ryan
Candie Toller
Emily Urbach
Pam White
Rachel Williams
Judy Witt
Barbara Zeidman

VOLUNTEERS

Michelle Abeyta
Judy Ackley
Laura Afflerbaugh
Afsheen Ahmad
Donna Alengi
Bradley Anderson
Jennifer Andrade
Sarah Andreano
Anupama Anupindi
Saira Apodaca
Sarah April
Ashlynn Arcuri
Heidi Armbruster
Mary Arrington
Peter Atherton
Marissa Avalos
Monica Avalos
James Avery
Laura Avila
Beth Bailey
Karin Baldwin
Leonel Battle Fernandez
Tania Baxter

Natalie Beck
Janet Befort
Adina Beggs
Linda Bennett
Mary Boal
Laura Bohlen
Catherine Borghi
John Borghi Jr.
Cheri Brandon
Monica Brock
Lisa Brody-Doucet
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Peter Bulmer
Jamie Bunker
Laura Burkhart
Karla Bustamante
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Charlene Campbell
Natasha Cantu
Alayna Cardenas
Darrick Christopher
Kathleen Coombe
Charlotte Cooper
Gene Cooper
Samantha Cory
Jennifer Coufal
Stephanie Courtois
Ashley Cunningham
Jennifer Cushman
Emily Darin
Tricia Darschewski
Nicole DeBacker
Martha Desrosiers
John DeVos
Molly Dixon
Jennie Dreiling
Jennifer Duda
Matthew Duran
Carissa Edginton
Judy Edwards
Tara Effertz
Lindsey Emmons
Gladiola Esparza

Katie Evans
Suzie Ewing
Suhad Ezzeddin
Karla Fitch
Brooke Fleischmann
Abigail Foley
Meagan Frank
Jean Franklin
Patricia Franko
David Fread
Amanda Fread
Kurt Freeman
Natasha Fry
Katrina Fye
Madison Gallipo
Deborah Gardiner
Gail Gardner
Jeremy Gigliotti
Judith Goater
Kiana Gonzales
Valerie Gremlion
Leah Gross
Tanya Guzman
DeAnna Hackenberg
Jane Hay
James Hein
Gerry Hernandez
Cora Hessel
Stephanie Hicks
Leanne Holitza
Sandra Holmes
Jessica Holzwart
Robert Hoyle
Jessica Jackman
Carolee Jackson
Mary Jaquish
Marianne Jones
Bernadette Jorgensen
Diana Juarez Sanchez
Elizabeth Juberá
Sheryl Kallivrousis
Katie Keefe
David Kelly
Kay Kerlin

Erin Keyes
Charles Keyes
Courtney Keyes
Kathryn Keyser
John Kietzmann
Elise Kietzmann
BettyJo Kimose
Heather King
Heather Kopas
Cami Kostecki
David Kusel
Darcy Lacy
Serena Laflin
Gwen Lamborn
Molly Langeberg
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Susan Laughlin
Jimmy Le
Kimberly Lewis
Lindsay Lierman
Alan Literati
Jennifer Little
Helene Liversedge
Ana Lopez
Kelley Lucero
Barbara Lyall
Tina Lyda
Lisa Lytle
Linda Macias
Kathleen Maher
Nancy Marble
Jody Marquez
Roger McCafferty
Joanne McCulley
James McCulloch
Heather McDermott
Kenneth McGhee
Tonya McIntosh
Elissa McLean
Brittney Melendez
Marzil Lerc Linn
Menasche
Christina Mijares
Perla Milan

Gretchen Miller
Jaime Mitash
Ana Montero
Mary Montoya
Gregg Moss
Nicole Mueller
Alycia Mueller
Raquel Muñoz
Mujda Murad
Ryan Murchie
Karen Murphy
Guiovanna Nance
David Neill
Alexia Neill
Thomas Nelson
Nicole Nelson
Jeanette Neubauer
Kalen Nevarez
Loan Nguyen
Camille Ochs
Carlin O'Connell
Tanya O'Connor
Mary Olson
Jennifer Otterson
Anita Pankoski
Catherine Parra
Kellie Partnow
Ana Pena
Joanna Percy
Ann Peyoc
Dale Pierce
Stephanie Planchard
Christine Polliard
Oscar Pope
Jessica Preston
Steven Quiat
Megan Quinn
Sindy Quintana
Kathleen Ramirez
Irene Randall
Cindy Rapp
Sabina Raver
Annette Raynes
Christy Reed

Zoe Reese
Patricia Retka
Vickie Ricord
Karen Rios
Karla Rivas
Alyson Robbins
Justine Robert (Knight)
Marcia Robertson
Marisol Rodriguez
Lisa Romeo
Jessica Ruebel
Janice Ryan
Missy Salter
Santana Sanchez
Feliz Sanchez Garcia
Kirk Sarell
Amilaka Sbrocca
Justin Scheer
Jenny Scheer
Becky Schipper
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Carolyn Scudder
Angela Seaton
Kacey Seibert
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Celena Stallings
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Louis Stephens

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Candice Williams
Rachel Williams
Dawn Williams
David Wiske
Judith Witt
Deanna Wood
Terry Woods
Deborah Yakish
Nancy Yoas
Melissa Zaremba
Barbara Zeidman
Therese Zuercher
Michael Zuk



CASA

Court Appointed Special Advocates
FOR CHILDREN

ADAMS & BROOMFIELD COUNTIES

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